

Siuslaw Valley Fire and Rescue
2625 Highway 101 North, Florence, OR 97439

Minutes of Board Meeting – November 19, 2014

John Scott, President of the Board, called the meeting to order at 5:30 p.m.

BOARD MEMBERS PRESENT: Directors John Scott, Cindy Spinner, Steve Olienyk, Rob Ward, and Lori Gates

OTHERS PRESENT: Chief Langborg, Julie Brown Finance/Human Resources Manager, Division Chief Sean Barrett, Battalion Chief John Carnahan and Division Chief Marvin Tipler were in attendance.

Recognition of Kyle Orozco for completing his EMT-B certification.

APPROVAL OF MINUTES: Director Ward made a motion to approve the minutes as corrected, of the regular board meeting held on September 17, 2014. The motion was seconded by Director Spinner and was approved by unanimous vote.

COMMUNICATIONS: None

PUBLIC COMMENTS: John Murphey with Coast Insurance inquired as to when the next ISO rating was going to be conducted. John made note that if we don't keep our rates at a class 5 our insurance rates overall in the city could see an increase.

Division Chief Tipler said that he was not sure when we would be rerated as it goes anywhere from an eight year to a twelve year period, but that it would probably happen within the next two years. Chief Langborg made note that we may be in an even better position with the acquisition of the Ladder Truck and the two new engines.

Director Ward said that there may be something in the works about splitting the ratings based on city limits versus outlying areas.

CHIEF'S REPORTS:

Chief Langborg provided his Chief's Report. During the review of the information provided in the report, Chief Langborg commented about response data. Chief Langborg stated that we have discontinued medical response based on the past six months and that district wide we felt we could not support it. The Chief provided statistics on members no longer with SVFR over the past five years.

Two Duty Chief Candidates completed their Blue Card certification.

The Chief handed out the ESCI (attachment A) Action plan and said that Jack Snook will be the facilitator.

The Chief gave a rundown on where we are with the current Recruit Academy. We received 12 applications:

- 10-attended orientation
- 1-left during physical agility

8-showed up for interviews
3-lost during drug screening
6-sent for medical exams and 1 was unqualified due to a pretty significant medical reason he was not even aware of.
1-never showed up for the academy

That leaves us with the four that are currently attending the academy.

The state of Oregon does not require us to recognize medicinal or recreational marijuana so our policy will stand to remain a drug free department.

In addition the Chief stated that we are currently in the process of creating a lateral entry task book to facilitate volunteers with prior experience the opportunity to participate without having to attend the full academy.

We have been talking about and looking at why we are losing and why we retain volunteers, in an effort to determine our target market. President Scott asked if there was any data to compare our community to. The Chief said that this is a nationwide problem and we are not alone. Additionally we are creating an exit interview process to help us try and determine why our volunteers leave. This is why we are trying for a SAFER Grant which would give us the opportunity to have a full time recruitment and retention officer, whose main focus would be on recruiting volunteers and retaining them. At this point our outlying stations are probably our biggest concern.

LOSAP- Director Ward made a motion to adopt the new LOSAP vesting time of five years over the previous ten. Director Gates seconded, Director Spinner abstained due to a potential conflict of interest. Motion passed. Resolution No. 2014-19 approved and signed.

WLEOG-Chief Langborg gave a short presentation (attachment B) and a brief history on WLEOG and explained the IGA. The current agreement before you has been approved by WLEOG members and is out for the Boards of each entity for approval. We have secured a \$40,000 grant to have an Emergency Operations Plan developed. The RFP has already been put out for bid.
Resolution 2014-20: Motion to approve made by Director Spinner seconded by Director Ward and passed unanimously.

Urban Renewal-John Scott explained that the purpose of the Urban Renewal money is for economic development, and that there may possibly be more funds coming from within the Urban renewal district.

Firefighters Dinner- Rob Ward said that it wouldn't hurt for the Board to become more involved with the whole Association group and that the Board would like to provide one of the dinners with the food being catered and the Board members serving and cleaning up. Rob will get with the Chief and make the arrangements.

REVIEW OF THE BILLS:

MOTION: Director Spinner made a motion to ratify bills paid during the past month in the amount of \$313,456.76 and transfers from the Money Market Account to the Checking Account also made during the past month. The motion was seconded by Director Olienyk and was approved by unanimous vote.

FINANCIAL STATEMENTS: The financial statements were provided.

FUTURE AGENDA BUSINESS: Board President Scott stated that our next regularly scheduled board meeting will be held on Wednesday, December 17, 2014 at 5:30 p.m.

EXECUTIVE SESSION: 6:54 pm

Per Director Olienyk the Chief and I were asked to leave so that they could have an Executive session.

At 7:18 (approximately) Chief Langborg and I were asked back in to the Executive session. (at this point I resumed taking minutes)

Executive Session closed: 7:24 pm

Director Ward- Motion to transition the Chief from probationary to non-probationary status, President Scott seconded. Directors Gates, Spinner, Ward and Scott- Yes
Director Olienyk-No

There being no further business to come before the board, the regular meeting adjourned at 7:30 p.m.

Respectfully submitted,

Julie Brown

Finance/Human Resources Manager
Recording Secretary